

LISTEN, LEARN, LEAD

**Brothers of Charity Services South East
Cairdeas Service**



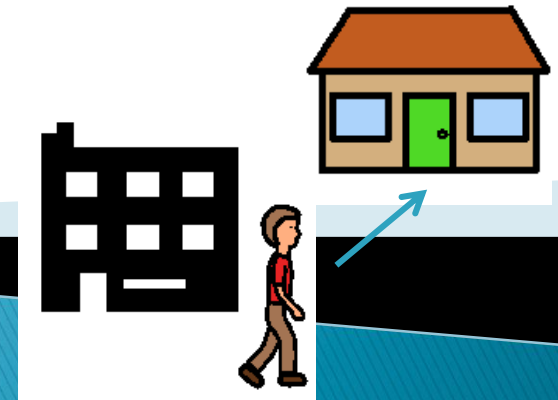
March 2014

BROTHERS OF CHARITY SERVICES WATERFORD CONTEXT

1960 Service established



1980 Decongregation

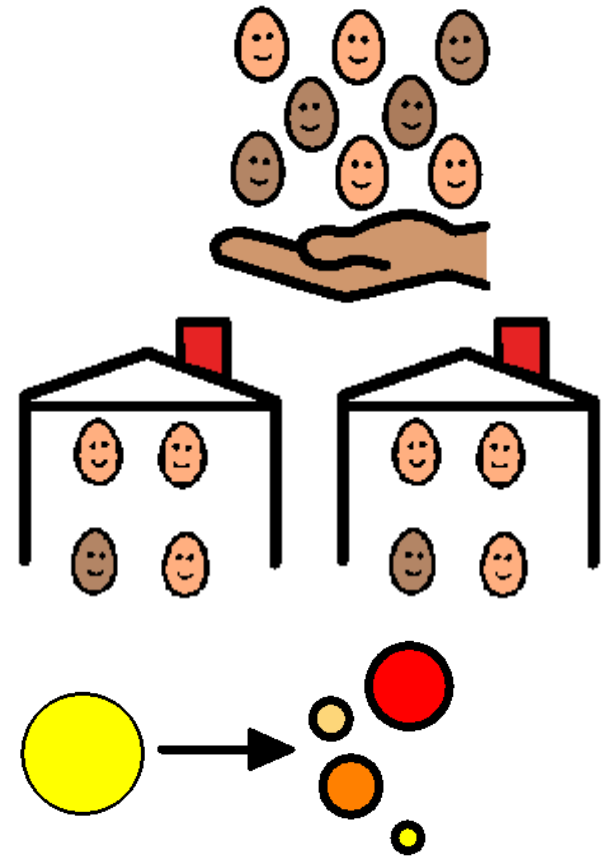


CAIRDEAS CONTEXT



NEXT STEPS PROJECT OBJECTIVE:

- Support eight people to move from congregated setting to live in community
- Reconfigure current resources to this aim

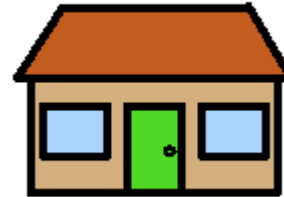


JOHN AND MOLLY



2013 - WHAT WOULD HELP?

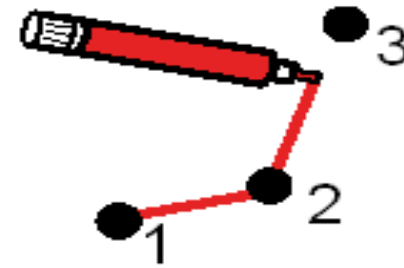
- Housing



- Funding



- Joining the dots



2013 FROM CHALLENGE TO OPPORTUNITY

Resources:

- Budgets
- Housing






Bi-monthly Reports



Reconfigure rosters

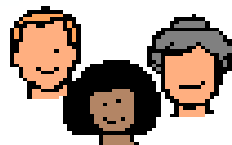
An icon representing roster management. It features a grid with time slots on the left and a header with three person icons. The time slots are labeled 9.00, 10.00, 11.00, 12.00, and 1.00.

			
9.00			
10.00			
11.00			
12.00			
1.00			

2013 FROM CHALLENGE TO OPPORTUNITY

Reconfiguring rosters

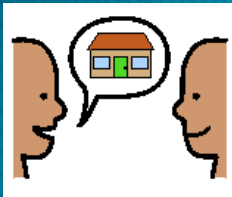
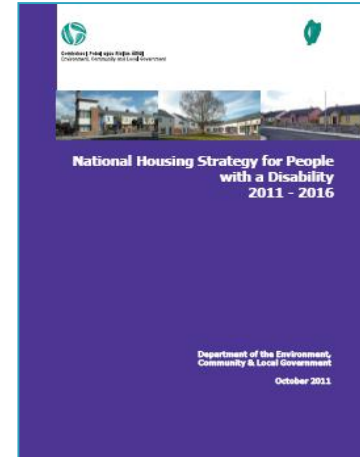
- Identify supports required
- Consultation
- Expressions of interest
- “Lets do it”



9.00		
10.00		
11.00		
12.00		
1.00		

2013 FROM CHALLENGE TO OPPORTUNITY

“National Housing Strategy for People with a Disability 2011-2016”



SERVICE IN TRANSITION

- 70's Campus Care
- 80's "Village Care"
- 90's Community Integration - single houses in community funded by Brothers of Charity Services.
- 2000's BPHA Scarce Resources

ROLE OF NEXT STEPS

- Linkage between Housing strategy and DOE
- Paving the pathway for support organisations
- Process still done through DOE and Approved housing Agency

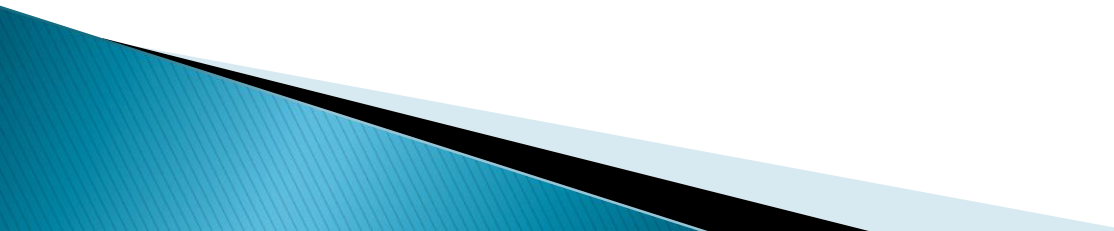
HOUSING PROCESS

- Complete Application to Local Authority.
- Approval from DOE
- Tender any additional works
- Tender process must be transparent
- Need Engineer , Schedule of Works, Tenders , Time lines, Agreements with funders and Sign off

HOUSING PROCESS

- Placement of Residents (physical transition)
but also funding issues
- Local Authority Housing List, Approval
- Placement agreement with Local Authority
- Rent Supplement, Rent Allowance ?
- Role of Community Welfare Officer V Role of
Housing Officer of Local Authority
- Payment of rents while on DA

IMPORTANCE OF LOCAL LINKAGES IN HOUSING PROCESS

- ▶ BPHA works with 4 Local Authorities in South East.
 - ▶ Importance of building capacity with Local Authority, personnel and understanding of the goals and support structures provided by the BOCS in supporting individuals
- 

2013 FROM CHALLENGE TO OPPORTUNITY

Ballyakillaboy
Co. Kilkenny



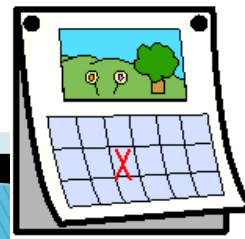
NEXT STEP FOR CAIRDEAS

More LISTENING to our Stakeholders:

- People who use the Service
- Families
- Staff

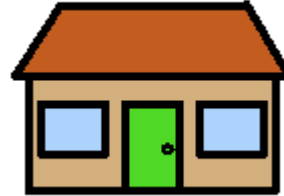


8 people remain



2014 WHAT WOULD HELP?

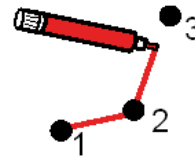
- Housing



- Funding for changing needs



- Joining the dots



CONCLUSION

To lead people

walk beside them...

...when the best leaders work is done people
will say

“we did it ourselves”

Lao-tsu

