



NEXT STEPS CASE STUDY

Brothers of Charity Services South East – Cairdeas Service

January 2013





BROTHERS OF CHARITY

ETHOS

- Core Values – ‘The dignity and humanity of each person’
- We are ‘Committed to working with people with an intellectual disability to claim their rightful place as equal and active citizens’
- Inclusion



BROTHERS OF CHARITY VISION STATEMENT

**LOVE AND RESPECT IN EVERY
ACTION**

We work to deliver
a responsive service that facilitates
and promotes each person's
choice and growth.

BROTHERS OF CHARITY WATERFORD CONTEXT

20th Century:

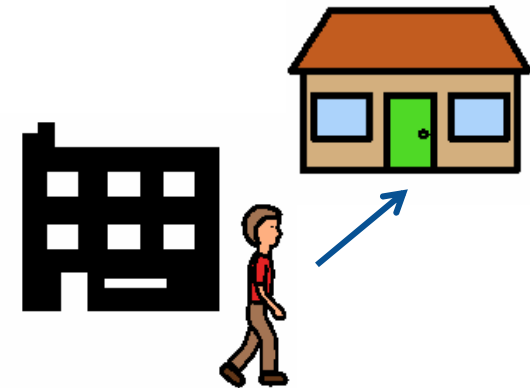
1960's Service established for 68 people on campus adjacent to Psychiatric Service



1980's Many people were supported and to move to the community

1990's

1991 Psychiatric Service closed

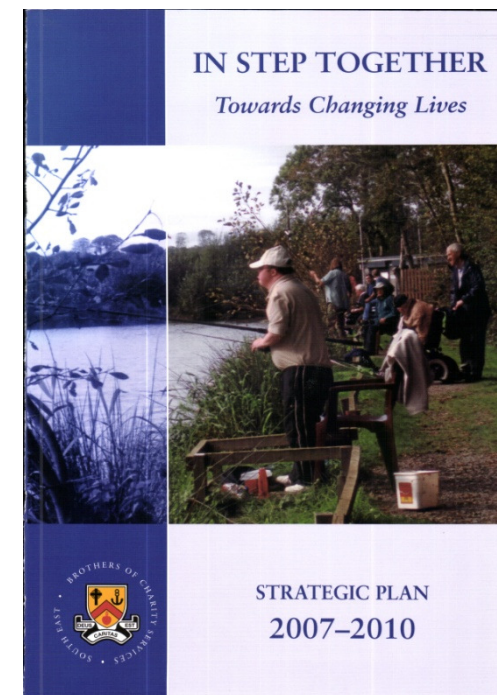


CAIRDEAS CONTEXT

21st Century:

2008 28 people remained
on campus

Plan

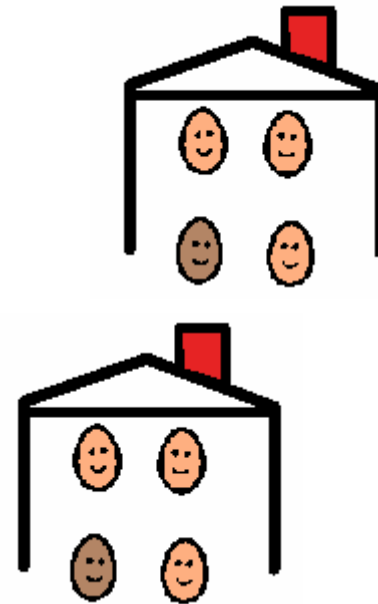


FIRST PHASE

2010

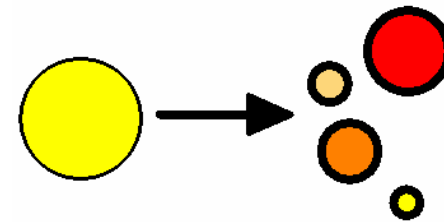
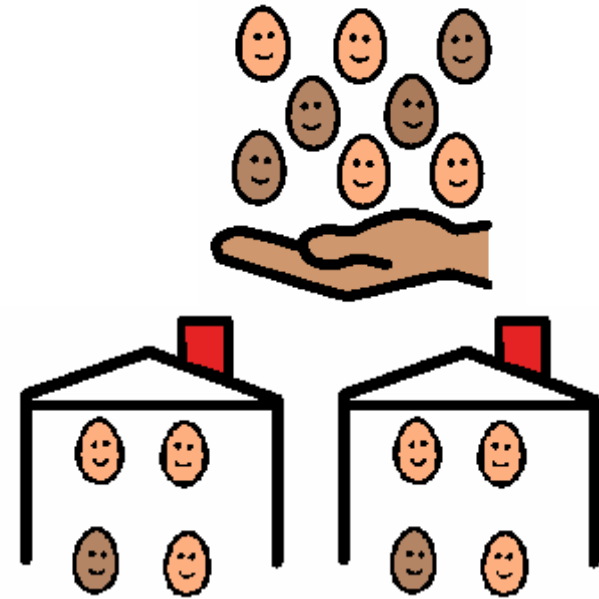
- 8 people moved to the community

- Barrier – suitable housing



PROJECT OBJECTIVE:

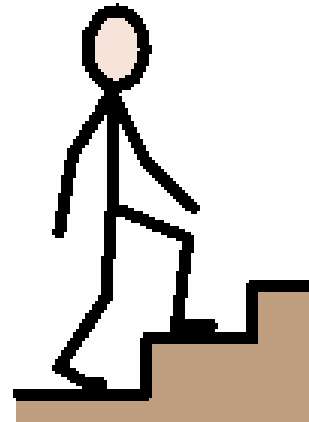
- Support eight people to move from congregated setting to live in community
- Reconfigure current service to this aim



SECOND PHASE

2012

Next Steps



EXPERIENCE GAINED FROM PHASE 1

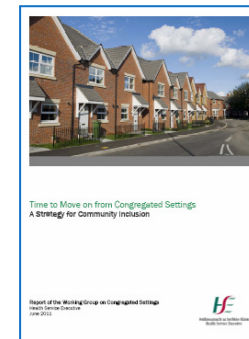
Team Leader post



Concerns regarding risks

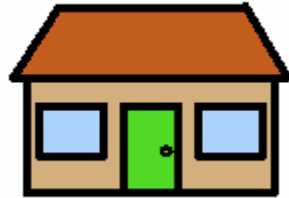
Resistance from staff

Strategy → “Time to Move on from Congregated Settings (HSE 2011)”



CHALLENGES

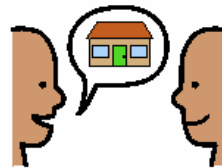
Housing



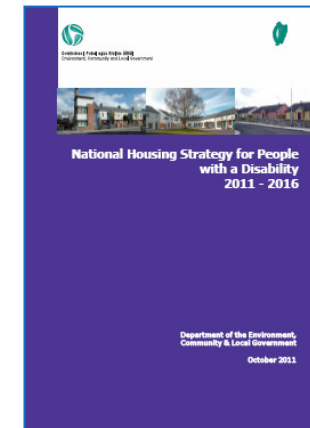
Wheelchair accessible



Housing advice



Strategy → “National
Housing Strategy for People
with a Disability 2011-2016”



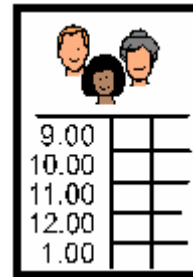
CHALLENGES

Resources:

- Budgets



Reconfigure rosters

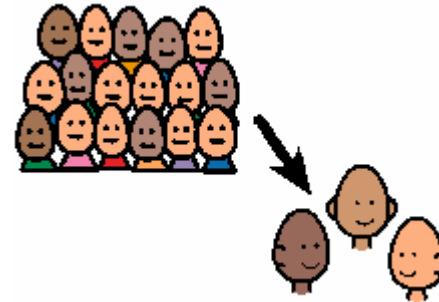


Permanent contracts



COMMUNITY LINK

Reduced numbers



Community Connector

Volunteers



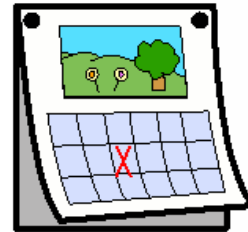
NEXT STEP FOR CAIRDEAS

More conversations with our Stakeholders:

- People who use the Service
- Families
- Staff

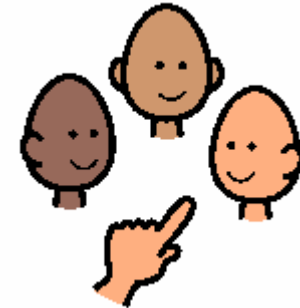


Second move 2013



DIFFERENCES FOR JOHN

- Choice of who to live with



- Choice of where to live



- Individual interaction



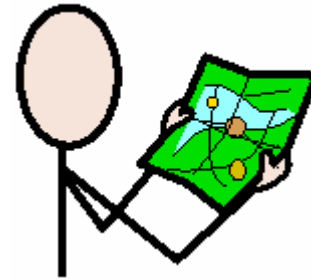
DIFFERENCES FOR JOHN

- Dog



DIFFERENCES FOR JOHN'S FAMILY

- Location of house



- More Person Centred



- Increased participation



DIFFERENCES FOR MARY

Evolution of Role:

- Qualifications
- Keyworker
- Making a difference



Role will continue to change

WHAT WOULD HELP?

- Housing

- Funding



- Joining the dots

