



Introducing personal budgets The English story so far..

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Emergence in policy (1)

- Background of disability and inclusion movements, direct payments etc.
- Think tanks (Demos), In Control (2003)
- Social care policy review
- Strategy unit looking for big ideas
- Individual budget pilot programme

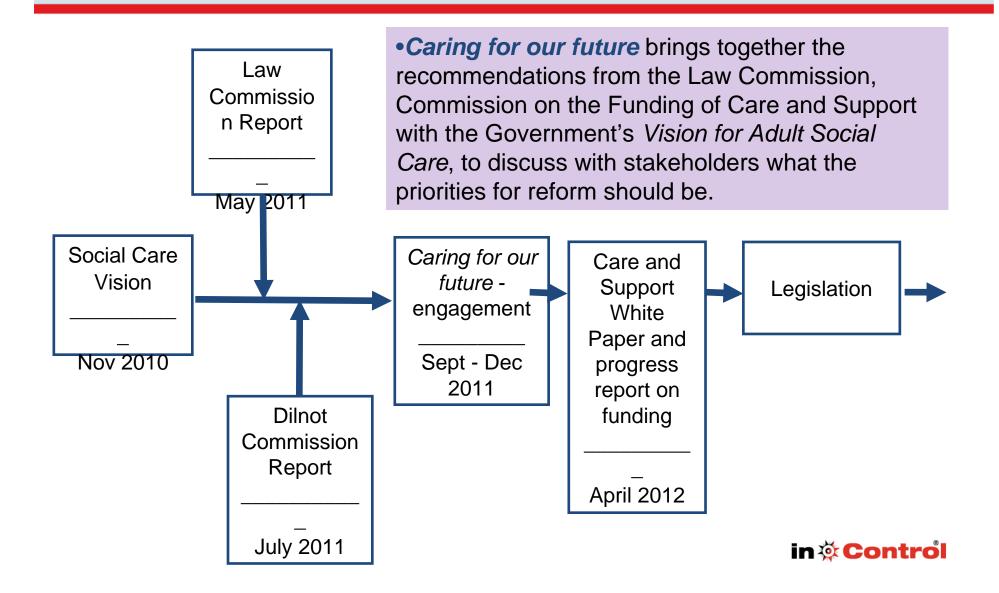


Emergence in policy (2)

- Initial political push and then de-facto consensus
- Putting People First
- Coalition agreement
- Vision for Adult Social Care
- Health, Education, Right to Control
- Open Public Services



The Reform Timeframe



An adoptable innovation?

- Requiring significant system, role and practice changes
- Major relationship changes needed
- Limited trialling
- Perceived as threatening to range of established interests
- Limited leadership/enthusiasts
- Positive impact but visibility limited



Implementation approach

- £500m over three years to councils
- Circulars giving modest direction
- Regional support structures and resources
- National central and local government "consortium"
- Initial SDS target (30%) (pros and cons)
- Milestones and surveys



Half full?

- Outcomes very positive (POET), some benefit more than others, process still problematical
- PBs over 30% but very variable
- Direct payments stalling, government determined, 2013 goal
- Authenticity of managed PBs?
- Lots of transferable learning



Some issues

- Policy and implementation silos
- Speed meant ground not prepared (but..)
- Main policy implementation levers were not aligned (inc. performance and regulation)
- Some key elements contested
- Significant system, practice and technical issues emergent..
- Grant not strongly targeted



Thoughts

- Invest in leadership (culture and capacity, professionals, people, families, user/carer led organisations)
- Prepare the ground in early phase: create a coalition across sector
- Align levers and incentives
- Tackle key barriers early (but don't RAS obsess!)
- Check results locally (see POET <u>www.in-</u> control.org.uk/poet)
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Thoughts continued

- Invest in market and provider development
- Build sustainable support planning capacity (especially user and peer led)
- Support underdeveloped elements e.g. primary prevention/social capital
- Use some development £ collectively
- Personal budgets not a silver bullet support other person centred approaches



Maintaining momentum: Think Local Act Personal Partnership

- National and umbrella organisations committed to personalised community based social care
- Owned by the sector including people who use social care and family carers
- Starting from the outcomes and experiences important to people



What TLAP does

- Reviewing progress, identifying obstacles and working with others to resolve these
- Sharing solutions widely
- Working with government and other key bodies to help make personalisation real
- Priorities: co-production with people and families, personal budgets working for all, helping providers and the workforce deliver, information to help people take control, communities supporting each other, sustainability

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Some early products

DOES IT WORK?

A guide to evaluating community capacity initiatives

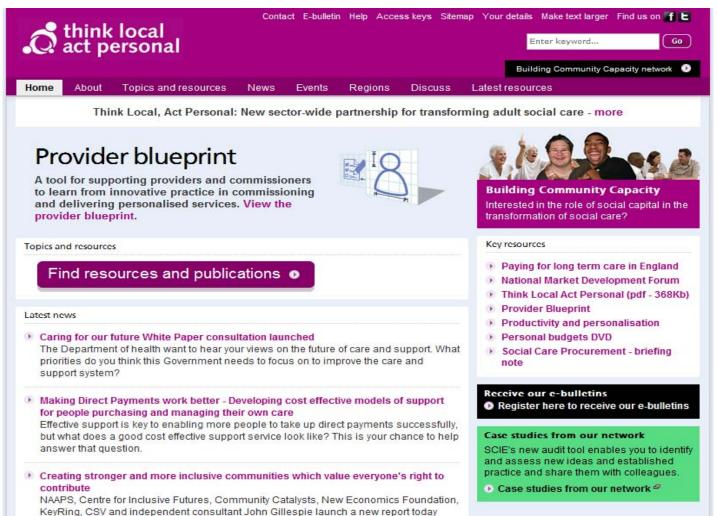
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www.thinklocalactpersonal.org.uk





Markers of progress

- set of statements from people saying what they would expect to see and experience if personalisation is real and working well
- matched against key elements to be in place to make these experiences possible
- these are "markers" that will help show how well a locality or organisation is doing in achieving personalisation and community-based support



MAKING IT REAL

Marking progress towards personalised, community based support.



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