John McHugo (Chairperson)

- Director of Finance, Ability West
- Appointed as Trustee on 26/7/2016
- Qualifications Professional
 Accountant with over 40 years'
 experience in both a practice setting and in the Not-for-Profit sector
- Over 30 years as a Trustees of a Defined Benefit pension
 Scheme

Francis Coughlan

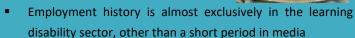
- CEO, SOS Kilkenny
- Appointed as Trustee on 7/7/2017
- Qualifications Bachelor of Business Studies; Diploma in Management and Industrial Relations and is a Registered Nurse (Intellectual Disability)
- Prior to commencing his post as CEO with SOS Kilkenny Clg in 2003, Francis was employed as a staff nurse in a variety of different settings and was also CEO at St. Aidan's Services in Gorey, Co. Wexford

Deirdre Herlihy

- HR Manager, Kerry Parents & Friends Association
- Appointed as Trustee on 10/9/2018
- Qualifications BA Human Resource
 Management (Honours 2.1); IBEC –
 HETAC Level 7; Diploma in
 Employment Law Merit Grade 1; Mediation FETAC Level
 6
- An experienced Human Resource Professional with over 18 years' experience (Industry -4 Years; Private Healthcare 10 Years and Intellectual Disability Services 4 Years)

Pauline Brennan

- Inspector, Workplace Relations Commission (WRC)
- Appointed as Trustee on 1/8/2019
- Qualifications MBs Human
 Resource Management



- An experienced HR Practitioner in all areas relating to HR Management, including recruitment and retention, industrial relations and employee engagement
- Member of the Board of Management of a Special School and is an external examiner for GMIT, Castlebar Campus

James Skehan

- Independent Professional Trustee
- Appointed 27/1/2020
- Experience
 - Over 45 years' experience in the group pensions industry
 - Head of Pensions in New Ireland for 20 years
 - ➤ CEO of General Investment Trust, one of Ireland's largest corporate trustees for over 10 years
- Anti-Money Laundering
 - ➤ Authorised by the Dept of Justice & Equality Ref APP/1273/2020
- Professional Qualifications
 - FIIPM, QPT, PTP
- CPD hours completed
 - > 34 hours in 2022
 - > 52 hours in 2023

Maria McMahon

- Pension Scheme Manager
- Qualifications Certificate in DC Pension Scheme Trusteeship (Pension Trustee Practitioner PTP); Diploma in Business Studies (Accountancy); IPASS
 - Certified Payroll Technician; European Computer Driving Licence (ECDL); Participates in all Trustees Training in respect of the National Federation's Pension & Life Assurance Scheme.
- Experience:
 - > 30 years' experience in office administration
 - PA to CEO, HSE West 4 years
 - PA to CEO, National Federation of Voluntary Service
 Providers 20 years
 - ➤ Part-time Pension Administrator to National Federation's Pension Scheme 15 years
 - Appointed full time Pension Scheme Manager to National Federation's Pension & Life Assurance Scheme in 2019



